



ESG (Environment, Social and Governance) Policy



Milspec & GSE Holdings Pty Ltd, hereafter referred to as the company and trading as Milspec Services Pty Ltd and GSE Services Pty Ltd, is committed to high standards of business ethics and sustainability based on the [UN Global Compact's ten principles](#) and the Three Pillars of Sustainability.

The company by continuously reviewing and refining it's policies, procedures and operations in line with these principles and using a SWOT based approach, continues to create and maintain a sound platform for ongoing business planning and continuity. Policies and plans are included in the 6 monthly [Business Management Reviews](#).



Policies include, but are not limited to - Governance, Anti-Bribery and Corruption, Modern Slavery, Supplier Code of Conduct, Employment, Workplace Health & Safety, Environment, Whistle-blower.

Policies and procedures are available on request by suppliers, customers and potential employees.as appropriate.