

Employment Policy

Equal Opportunity

The company is an Equal Opportunity Employer.

Employment decisions are made based on suitability for the role without regard to race, colour, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, genetic factors, military/veteran status or other characteristics protected by law.

Terms and Conditions of Employment

Terms and conditions of employment within Australia will be in accordance with Fair Work Ombudsman and relevant Queensland Government Legislation or other State or Territory Legislation as appropriate.

Children in the Workplace.

Ensuring the safety of all involved is the priority.

The company policy is not to employ children but should that change or should children be found to be working directly or indirectly for the company, immediate reference will be made to the appropriate authorities at that time to ensure compliance and if appropriate reporting to those authorities to ensure immediate and appropriate remediation steps are initiated.

Applicability.

This Policy is to be applied to all direct or indirect workers for the company including Migrant and Visa holders. This Policy is to be read and applied in combination with the company Employee Handbook, and any other company policies and procedures.